**April 11, 2013**

**Central LA Human Service District Board Meeting/Retreat**

**Office of Public Health Conference Room, Alexandria, LA**

**(Reviewed by Egan/Roseada)**

**Members Present:**

Egan Jones

Roseada Mayeux

Bob Westmoreland

Clarence Hymon

Freda Randall

Greg Walker

Harry Foster

James Sprinkle

Ron Carr

Steve Coco

Tommy Davis

**Guests:**

Crystal Hurt

Debbie Difulco

Ingrid Cannella

Jackie Hall

Leola Joshua

Lizz White

Nancy Perret

Rusty Semon

Tammy Moreau

Vic Dennis

**Absent:**

Edwina Ricks

1. **Call to Order**Meeting called to order at 5:30 pm by Chair Roseada Mayeux.
2. **Approve March Meeting Agenda (vote)**

A motion was made to accept April, 2013 board meeting agenda with first motion from Jim Sprinkle and second motion from Bob Westmoreland. Motion carried.

1. **Solicit Public Comment Requests**

Chair Roseada Mayeux announced if anyone had any questions, public comment forms were available at the sign-in table. The form should be given to the Chair during the meeting and requests would be addressed by the Board toward the end of the meeting.

1. **Consent Agenda (vote)**

* March Board Minutes
* ED Monthly Financial Report

Roseada confirmed that board members received the March, 2013 minutes and ED Financial Report. A motion was made by Ron Carr to accept March, 2013 board minutes and financial report. A second motion was made by Harry Foster. Motion carried.

1. **ED Report**

Egan reviewed the Executive Director report for April with the Board. A handout of the report was given to board members. Copy of report attached.

1. **Special Orders**
   * Governance Process
     1. *Move Board Committee Principles to May:*

The Board Calendar called for a review of the “Board Committee Principles” governance policy in April. However, board members were not assigned to complete this task. A motion to move this policy review to the May meeting was motioned first by Steve Coco and seconded by Jim Sprinkle.

* + 1. *Assign Committee to review Board Committee Principles and Chairperson’s Role and report in May:*

Roseada assigned Jim Sprinkle and Greg Walker to this committee and present the report for May board meeting.

* + Executive Limits
    1. *Compensation and Benefits*

Egan presented his report and allowed for discussion. Board members completed the Executive Limitations Evaluation Form and turned into Roseada. A motion to approve the Compensation and Benefits—Merit Report was made first by Ron Carr and seconded by Tommy Davis. Motion Carried.

Egan then proposed a recommendation to change the monitor name to Human Resource Director Report. He explained there is more to Compensation and Benefits than Merit reports. There was discussion between the board and Egan. A motion to approve the change of the monitor verbiage from Merit Report to Human Resource Director Report was first made by Steve Coco and seconded by Harry Foster. Motion Carried.

* + 1. *Community Relations*

Egan presented his report and allowed for discussion. Board members completed the Executive Limitations Evaluation Form and turned them in to Roseada. A motion to approve the Community Relations Report was made first by Bob Westmoreland and seconded by Jim Sprinkle. Motion carried. Copy of report attached.

* + Next Month
    1. *Emergency ED Succession*

1. **Unfinished Business**
   * CLHSD Mission

The Mission Statement was presented to the Board at the March 14th retreat and was issued to all board members for review prior to this meeting.

A first motion to accept the mission statement was made by Clarence Hymon with a second motion by Harry Foster. Motion carried.

* + Global ENDS Statement/Proposed Strategic Priorities

Egan reviewed the Global ENDS Statement/Proposed Strategic Priorities. A handout was given to the board members.

The board discussed at length regarding the verbiage on Second, Third and Fourth Priority. Board Members asked if the priorities could be reworded to simpler, clearer wording. Egan replied with he would reword the target areas.

Board Members were asked to bring this home and review and be prepared for discussion and vote at next board meeting. Copy of report attached.

* + ED Evaluation Committee Report –
* Tommy Davis provided a handout and reviewed with the board on the ED Evaluation. Tommy then motioned for the board to go into Executive Session. A second motion was made by Clarence Hymon.
* Executive Session (6:30 pm – 7:40pm).

Only the board members met to discuss the report. Then after some time, Egan was asked to rejoin the board for discussion.

* Decision to accept Committee Report.

After returning to open meeting, Roseada requested a motion to accept the ED Evaluation Committee Report as presented by Tommy. A motion to accept the report was first motioned by Greg Walker with a second motion by Clarence Hymon. Motion carried.

Another motion was made by Greg Walker to adjust Egan’s salary to $125,000/year effective July 1, 2013. A second motion to accept the change was made by Jim Sprinkle. Motion carried.

1. **New Business**
   * Board Member Terms

Roseada reminded the At-Large members their positions will expire this fiscal year, 6/30/13. Rusty reported he spoke with the Boards and Commissions and the board can re-appoint the At-Large positions. But they can only hold that position for 2 consecutive terms. A motion to reappoint the 3 present At-Large board members (Steve Coco, Jim Sprinkle, and Tommy Davis) to the board was made by Harry Foster. A second motion was made by Ron Carr. The 3 At-Large members abstained from voting. Motion carried.

1. **Questions/Comments as Solicited**

None submitted.

1. **Announcements**

Next board meeting will be May 9th.

New officers will be elected in June, 2013.

1. **Adjournment**

A motion was made to close the meeting by Ron Carr with a second by Harry Foster. Motion carried. Meeting was adjourned at 7:55 pm.